



## Statement of Core Values

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Resolution Chamber is brought to life by its employees, pupils and members. The following are the standards and values to which all in Resolution Chambers strive to uphold daily:

- Barristers are expected to offer high quality legal services and client focussed solutions whilst maintaining absolute integrity and upholding the highest ethical standards.
- Barristers are expected to be fearless and robust in defence of their client's interests, while maintaining their duty to the court or tribunal and the administration of justice.
- Chambers must be a harmonious, tolerant, and positive workplace where all employees, pupils and members feel supported and enjoy coming to work.
- Bullying or harassment of any sort by anyone at any time and in any space is not acceptable. This applies both within Chambers and in all professional dealings.
- Every individual should be accorded equal dignity and respect and be judged on merit and ability alone, free from judgements or treatment based on prejudice or assumptions of collective characteristics.
- We are opposed to all forms of unlawful or unfair discrimination, and take active measures to ensure that Resolution Chambers does not discriminate.
- We recognise the power of diversity and inclusion to drive innovation, collaboration and client outcomes. We actively promote and support diversity and inclusion.
- We recognise the importance of investing in people and in actively supporting the achievement of the professional and personal aspirations of all in Resolution Chambers.
- We are committed to compensating our employees and pupils properly and fairly.
- We recognise the importance of, and support, training and continuing education for all pupils, employees and members of Resolution Chambers.
- We believe that the primary role of a Pupil is to learn and gain experience under the mentorship of members of chambers – it is not to do tasks for members of chambers.
- All complaints and concerns are taken seriously and are dealt with properly, promptly and confidentially.